

Response email from the Child Center Director and the Regional Manager

From: [REDACTED]

Sent: Wednesday, June 8, 2022 5:31 PM

To: Dane Kiambi <dmwirigi@gmail.com>; [REDACTED]

Cc: [REDACTED]

Subject: Re: [EXTERNAL]: Concern

Dane,

I am just returning from a small vacation and want you to know that I will be looking into this. I will visit with staff and let them know about this being said. I will talk with them about the correct conversations to have if they hear this being said in the classroom and how to start these conversations. What I do want to share is.... we are moving forward with the [REDACTED] transition which means we as staff, children and the center as a whole, will have many new opportunities to learn, teach and grow!

Diversity, Equity and Inclusion are very important to us [REDACTED] We will be adding many new materials to our daily lesson plans, our libraries and environment to help our staff and our children learn. I will look for some info I can share with staff to help guide them in these conversations. I am sorry this happened. I am also going to cc my regional manager, [REDACTED]. I want her to know about our conversation and she may also have some helpful resources to help out.

[REDACTED], Center Director

From: [REDACTED]

Sent: Friday, June 10, 2022 11:55 AM

To: [REDACTED] Dane Kiambi; [REDACTED]

Cc: [REDACTED]

Subject: RE: [EXTERNAL]: Concern

[REDACTED] thank you for including me in this email. Dane, I am truly saddened by this information. [REDACTED] prides itself on having a strong culture and curriculum, focused on inclusion and celebrating diversity. I have spent a bit of time earlier today ordering some additional materials for the room and will be sharing them broadly with classrooms. I have also assigned additional training to the teachers of both girls to help them understand how to promote equality in their classrooms as well as manage conversations like this if they were to happen again. [REDACTED] the new Instructional Coach and she will be working on curriculum as we continue with the transition and inclusion is an important part that is weaved into all that we do. Please do not hesitate to reach out with additional questions, concerns, or thoughts. I appreciate you sharing and your partnership in making the environment a positive reflection of all children.

[REDACTED], Regional Manager